

**FRESNO COUNCIL OF GOVERNMENTS  
AGREEMENT FOR CONTRACTOR SERVICES**

This Agreement for Contractor Services ("AGREEMENT"), made and entered into this 28th day of August, 2025, ("Effective Date") by and between the FRESNO COUNCIL OF GOVERNMENTS, 2035 Tulare St., Suite 201, Fresno, California 93721, a joint powers Public Agency ("FCOG"), and Mark Keppler ("CONTRACTOR"). FCOG and CONTRACTOR are each a "Party" to this Agreement and collectively are the "Parties" to this Agreement.

**WITNESSETH:**

WHEREAS, it is necessary and desirable that FCOG retain a firm to develop the 2026 Measure C Expenditure Plan ("PROJECT").

WHEREAS, on August 18, 2025, CONTRACTOR, submitted a document entitled Scope of Work, which is attached hereto as Exhibit A and is incorporated herein by the reference; and

WHEREAS, CONTRACTOR represents it is qualified to perform the services required for the PROJECT and is willing to perform such services pursuant to the terms and conditions stated in this Agreement;

NOW, THEREFORE, it is agreed by FCOG and CONTRACTOR as follows:

**I. CONTRACTOR'S OBLIGATIONS**

A. The CONTRACTOR shall perform all work necessary to complete the PROJECT. CONTRACTOR shall perform those services as described in Exhibit A, and incorporated herein by this reference as if set out in full.

B. CONTRACTOR shall perform the task and services contemplated by this Agreement, inclusive of the exhibits, in the manner and according to the proposed work schedule as set forth in Exhibit A.

C. CONTRACTOR shall perform the task and services contemplated by this Agreement, inclusive of the exhibits, in the manner and according to the standards observed by a competent practitioner of the profession in which CONTRACTOR is engaged. All products of whatsoever nature which CONTRACTOR delivers to FCOG pursuant to this Agreement shall conform to the standards of CONTRACTOR's profession.

**II. FCOG's OBLIGATIONS**

A. FCOG shall compensate CONTRACTOR as provided in section III of this Agreement.

B. FCOG will make available to the CONTRACTOR any document, studies, or other information in its possession related to the PROJECT.

///

///

### **III. COMPENSATION**

#### **A. Total Compensation.**

Notwithstanding any other provision in this Agreement, the basic fee for the services rendered shall be computed at the hourly and cost rates as set forth in Exhibit A and shall be limited by an amount not to exceed the sum of \$50,000 ( fifty-thousand dollars).

#### **B. Progress Payments.**

FCOG shall make progress payments to CONTRACTOR upon receipt and approval by FCOG of CONTRACTOR's monthly invoices, based upon completion of the task and services as set forth in Exhibit B. Payment of said progress payments to CONTRACTOR shall be based upon FCOG's evaluation of the completion of each respective component.

#### **C. Invoices.**

CONTRACTOR shall submit two copies of each invoice with adequate supporting documentation of work billed and costs charged by Task as set forth in Exhibit A, to FCOG, specifying those services which CONTRACTOR believes have been completed. The invoice shall specify: (1) hours worked multiplied times the billing rates authorized in Exhibit A, (2) an itemization of incurred direct costs and/or subcontractor fees as set forth in Exhibit A; (3) the total amount billed for the current period, (4) the total amount billed to-date for the project. The invoice shall include a written progress report adequately describing the services billed and provided, and summarizing the status of the PROJECT in regard to task completion, timelines, and budget.

#### **D. Payment.**

Within 30 days of receipt of a proper invoice, FCOG shall determine whether CONTRACTOR has adequately performed to the satisfaction of FCOG the item(s) for which CONTRACTOR seeks payment, and shall remit payment thereof to CONTRACTOR.

#### **E. Disputes.**

If FCOG determines that CONTRACTOR has not adequately performed any such task or services, FCOG shall inform CONTRACTOR of those acts in writing which are necessary for satisfactory completion of the item(s). CONTRACTOR shall undertake any and all work to satisfactorily complete the item(s) at no additional charge to FCOG.

In the event there is a dispute over an alleged error or omission by CONTRACTOR, FCOG shall have the right to withhold payment of CONTRACTOR's fees in the disputed amount.

### **IV. TERMINATION**

#### **A. Termination Without Cause.**

This Agreement may be terminated without cause at any time by FCOG or the CONTRACTOR upon thirty (30) calendar days written notice. If FCOG terminates this Agreement, CONTRACTOR shall be compensated for services satisfactorily completed to the date of termination based upon the compensation rates and subject to the maximum amounts payable agreed to in Section III.

#### **B. Breach of Contract.**

FCOG may immediately suspend or terminate this Agreement in whole or in part, where in the determination of FCOG there is:

1. an illegal or improper use of funds;
2. a failure to comply with any term of this Agreement;
3. a substantially incorrect or incomplete report, study, or other documents or documentation submitted to FCOG;
4. improperly performed services under this Agreement.

In no event shall any payment by FCOG constitute a waiver by FCOG of any breach of this Agreement or any default which may then exist on the part of the CONTRACTOR. Neither shall such payment impair or prejudice any remedy available to FCOG with respect to the breach or default.

**C. Non-Allocation of Funds.**

The terms of this Agreement, and the services to be provided hereunder, are contingent on the approval of funds by the appropriating government agency. CONTRACTOR services and reimbursements beyond June 30, 2026, are subject to the inclusion and funding agency approval of this project in the FCOG FY26-27 Overall Work Program. Should sufficient funds not be allocated, the services to be provided hereunder may be modified, or this Agreement terminated at any time by FCOG's giving the CONTRACTOR thirty (30) days advance written notice.

**D.** In the event of any termination of this Agreement, all finished and unfinished work materials, including, without limitation, notes, minutes, research, documents, maps, graphs, and studies, shall be FCOG's property, and at FCOG's sole option, shall be delivered by CONTRACTOR to FCOG.

**V. RIGHT TO PUBLISH/OWNERSHIP OF MATERIALS**

FCOG shall be the owner of all materials produced pursuant to this Agreement upon completion and full performance of this Agreement by CONTRACTOR and shall have the right to publish, disclose, distribute, and otherwise use, in whole or in part, any reports, data, or other materials prepared by CONTRACTOR under this Agreement. CONTRACTOR shall not be liable for misuse or modification beyond their control by FCOG of materials produced pursuant to this agreement.

**VI. INDEPENDENT CONTRACTOR**

In performance of the work, duties, and obligations assumed by CONTRACTOR to be provided under this Agreement, it is mutually expressly understood and agreed that CONTRACTOR, including any and all of CONTRACTOR's officers, agents, and employees will at all times be acting and performing as an independent contractor, and shall act in an independent capacity and not as an officer, agent, servant, employee, joint venture, partner, or associate of FCOG. Furthermore, FCOG shall have no right to control or supervise or direct the manner or method by which CONTRACTOR shall perform its work and function. However, FCOG shall retain the right to administer this Agreement so as to verify that CONTRACTOR is performing its obligations in accordance with the terms and conditions thereof. CONTRACTOR and FCOG shall comply with all applicable provisions of law and the rules and regulations, if any, of governmental authorities having jurisdiction over matters the subject thereof.

Because of its status as an independent contractor, CONTRACTOR shall have absolutely no right to employment rights and benefits available to FCOG employees. CONTRACTOR shall be solely liable and responsible for providing to, or on behalf of, its employees all legally required employee benefits. In addition, CONTRACTOR shall be solely responsible and save FCOG harmless from all matters relating to payment of CONTRACTOR's employees, including compliance with Social Security, withholding, and all other regulations governing such matters. It is acknowledged that during the term of this Agreement, CONTRACTOR may be providing services to others unrelated to FCOG or to this Agreement.

///

## **VII. ASSIGNMENT**

CONTRACTOR shall not assign or subcontract its duties under this Agreement without the prior express written consent of the FCOG. No such consent shall be construed as making the FCOG a Party to such subcontract, or subjecting the FCOG to liability of any kind to any subcontractor.

No subcontract whether existing or later entered into as set forth herein, under any circumstances shall relieve the CONTRACTOR of its liability and obligation under this contract, and all transactions with the FCOG must be through the CONTRACTOR. Subcontractors may not be changed by CONTRACTOR without the prior express written approval of FCOG.

CONTRACTOR has submitted (Exhibit A) which names no other parties ("Approved Subcontractors") as subcontractor(s) for the purposes of this Agreement. CONTRACTOR represents and covenants by entering into this Agreement that it is the prime contractor in this Agreement, and that it is responsible for all acts or omissions of its said subcontractors. CONTRACTOR shall also be responsible for submitting invoices, in accordance with the requirements of Section III of this Agreement, to FCOG for work performed by the Approved Subcontractors, and shall remit payment to the Approved Subcontractors in accordance with the agreements between CONTRACTOR and the Approved Subcontractors. FCOG shall have no responsibility to provide compensation directly to the approved Subcontractors.

## **VIII. BINDING NATURE OF AGREEMENT; MODIFICATION**

The Parties agree that all of the terms of this Agreement and its Exhibits shall be binding upon them and that together these terms constitute the entire Agreement of the Parties with respect to the subject matter hereof. No variation or modification of this Agreement and no waiver of any of its provisions or conditions shall be valid unless in writing and signed by duly authorized representatives of the Parties. This Agreement shall be binding upon FCOG, the CONTRACTOR, and their successors in interest, legal representatives, executors, administrators, and assigns with respect to all covenants as set forth herein.

## **IX. INDEMNITY**

CONTRACTOR agrees to indemnify, save, hold harmless, and at FCOG's request, defend the FCOG, its boards, committees, representatives, officers, agents, and employees from and against any and all costs and expenses (including reasonable attorneys fees and litigation costs), damages, liabilities, claims, and losses (whether in contract, tort, or strict liability, including, but not limited to, personal injury, death, and property damage) occurring or resulting to FCOG to the extent they are caused from any negligent, recklessness or willful misconduct of CONTRACTOR, its officers, agents, subcontractors, or employees in their performance of this Agreement, and from any and all costs and expenses (including reasonable attorneys fees and litigation costs), damages, liabilities, claims, and losses (whether in contract, tort, or strict liability, including, but not limited to, personal injury, death and property damage), occurring or resulting to any person, firm, corporation, or entity who may be injured or damaged to the extent such injury or damage arises from any negligent acts, errors or omissions of CONTRACTOR, its officers, agents, subcontractors, or employees in their performance of this Agreement. This Section IX shall survive termination of this Agreement.

///

## **X. NON DISCRIMINATION AND DBE**

CONTRACTOR shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. CONTRACTOR shall carry out all applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract and such other remedy as FCOG deems appropriate.

## **XI. INSURANCE**

Without limiting FCOG's right to obtain indemnification from CONTRACTOR or any third Parties, CONTRACTOR, at its sole expense, shall maintain in full force and affect the following insurance policies throughout the term of this Agreement:

A. Comprehensive automobile liability insurance with limits for bodily injury of not less than \$100,000 per person, \$300,000 per accident and for property damages of not less than \$100,000, or such coverage with a combined single limit of \$300,000.

Such coverage for additional insured shall apply as primary insurance and any other insurance, or self-insurance, maintained by FCOG, its officers, agents, and employees, shall be excess only and not contributing with insurance provided under the CONTRACTOR'S policies herein.

CONTRACTOR shall not cancel, change or fail to renew any insurance policy required under this agreement without a minimum of thirty (30) days advance, written notice given to FCOG.

CONTRACTOR shall provide certification of said insurance to FCOG within twenty-one (21) days of the date of the execution of this Agreement.

Such certification shall show to FCOG's sole satisfaction that such insurance coverages have been obtained and are in full force; that FCOG, its officers, agents, and employees will not be responsible for any premiums on the policies; that as and if required such insurance names FCOG, its officers, agents, and employees, individually and collectively, as additional insured (comprehensive general liability only), but only insofar as the operations under this Agreement are concerned; that such coverage for additional insured shall apply as primary insurance, and any other insurance, or self-insurance, maintained by FCOG, its officers, agents, and employees, shall be excess only and not contributing with insurance provided under the CONTRACTOR's policies herein; and that this insurance shall not be canceled, changed or non-renewed without a minimum of thirty (30) days advance, written notice given to FCOG.

In the event CONTRACTOR fails to keep in effect at all times insurance coverage as herein provided, FCOG may, in addition to other remedies it may have, suspend or terminate this Agreement upon the occurrence of such event.

## **XII. CONFLICT OF INTEREST**

CONTRACTOR covenants that it has no interest, and will not have any interest, direct or indirect, which would conflict in any manner with the performances of the services required hereunder.

## **XIII. EFFECTIVE DATE, TERM**

This Agreement shall become effective as of the date of the effective date and shall remain in full force and effect through June 30, 2026, unless sooner terminated or unless its term is

extended. Upon the mutual written Agreement of the Parties hereto, this Agreement may be extended beyond that date.

**XIV. NOTICES**

Any and all notices between FCOG and the CONTRACTOR provided for or permitted under this Agreement or by law shall be in writing and shall be deemed duly served when personally delivered to one of the Parties, or in lieu of such personal service, when deposited in the United States Mail, postage prepaid, addressed to such Party, at such addresses set forth below:

**FCOG**

Fresno Council of Governments  
2035 Tulare, Suite 201  
Fresno, CA 93721

**CONTRACTOR**

Mark Keppler  
538 W. Bedford Ave.  
Clovis, CA 93611

For all claims arising out of or related to this Agreement, nothing in this section establishes, waives, or modifies, any claims presentation requirements or procedures provided by law, including but not limited to the Government Claims Act (Division 3.6 of Title 1 of the Government Code, commencing with section 810).

**XV. PROJECT MANAGER**

The CONTRACTOR's project manager shall be Mark Keppler. CONTRACTOR may not change its project manager without obtaining prior express written approval by FCOG. It is understood by the Parties hereto that in entering into an agreement of this type with CONTRACTOR, FCOG has evaluated CONTRACTOR's proposal (Exhibit A) and taken into consideration the project team designated therein for this PROJECT, including but not limited to CONTRACTOR's designation of Mark Keppler as the project manager for said PROJECT.

**XVI. VENUE; GOVERNING LAW**

Venue for any claim or action arising under this Agreement shall only be in Fresno County, California. This Agreement shall be governed in all respects by the laws of the State of California.

**XVII. COMPLIANCE WITH LAWS**

CONTRACTOR shall comply with all current Federal, State, and local laws, ordinances, and regulations applicable in carrying out its obligations under this Agreement.

CONTRACTOR also agrees to comply with applicable federal procedures in accordance with Title 2, CFR part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and 2 CFR, Part 1201, Uniform Administrative Requirements Costs Principles, and Audit Requirements for Federal Awards.

Any costs for which payment has been made to CONTRACTOR that are determined by subsequent audit to be unallowable under Title 2, CFR part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards or 2 CFR, Part 1201, Uniform Administrative Requirements Costs Principles, and Audit Requirements for Federal Awards, are subject to repayment by CONTRACTOR to FCOG.

For the purpose of determining compliance with Public Contract Code 10115, et seq. and Title 21, California Code of Regulations, Chapter 21, Section 2500 et seq., when applicable, and other matters connected with the performance of the contract pursuant to Government Code 8546.7, the CONTRACTOR, contractor's subcontractors, and the FCOG shall maintain all books, documents, papers, accounting records, and other evidence pertaining to the performance of the contract, including but not limited to, the cost of administering the contract. All Parties shall make such material available at their respective offices at all reasonable times during the contract period and for three years from the date of final payment under the contract. Any duly authorized representative of the FCOG, the state, or federal government shall have access to any books, records, and documents that are pertinent to the contract for audits examinations, excerpts, and transactions, and copies thereof shall be furnished if requested.

Travel expenses and per diem rates are not to exceed the rate specified by the State of California Department of Personnel Administration as specified by the California Department of Transportation's Travel Policy unless written verification is supplied that hotel rates were not then commercially available at the time and location required.

Any subcontract entered into by CONTRACTOR as a result of this contract, shall contain all of the provisions of this section.

#### **XVIII. CONTRACTOR'S LEGAL AUTHORITY**

Each individual executing or attesting this Agreement on behalf of CONTRACTOR hereby covenants, warrants, and represents: (1) that he or she is duly authorized to execute or attest and deliver this Agreement on behalf of such corporation in accordance with a duly adopted resolution of the corporation's board of directors and in accordance with such corporation's article of incorporation or charter and bylaws; (2) that this Agreement is binding upon such corporation; and (3) that CONTRACTOR is a duly organized and legally existing corporation in good standing in the State of California.

#### **XIX. NO THIRD-PARTY BENEFICIARIES**

Notwithstanding anything else to the contrary herein, the Parties acknowledge and agree that no other person, firm, corporation, or entity shall be deemed an intended third-party beneficiary of this Agreement.

#### **XX. SEVERABILITY**

In the event any provisions of this Agreement are held by a court of competent jurisdiction to be invalid, void, or unenforceable, the Parties will use their best efforts to meet and confer to determine how to mutually amend such provisions with valid and enforceable provisions, and the remaining provisions of this Agreement will nevertheless continue in full force and effect without being impaired or invalidated in any way.

#### **XXI. HEADINGS; CONSTRUCTION; STATUTORY REFERENCES**

The headings of the sections and paragraphs of this Agreement are for convenience only and shall not be used to interpret this Agreement. This Agreement is the product of negotiation between the Parties. The language of this Agreement shall be construed as a whole according to its fair meaning and not strictly for or against any Party. All references in this Agreement to particular statutes, regulations, ordinances or resolutions of the United States, the State of California, or the County of Fresno shall be deemed to include the same statute, regulation, ordinance or resolution as

hereafter amended or renumbered, or if repealed, to such other provisions as may thereafter govern the same subject.

**XXII. DRUG FREE WORK PLACE**

CONTRACTOR shall certify compliance with Government Code Section 8355 pertaining to providing a drug-free workplace per Exhibit B - "Drug Free Workplace Certification", attached hereto and incorporated herein by this reference as though set forth in full.

**XXIII. FEDERAL FUNDS**

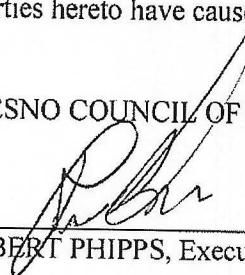
CONTRACTOR shall acknowledge the participation of federal funds in this PROJECT by causing to have printed on the cover page of any final document provided subsequent to this Agreement, "The preparation of this report has been financed in part through grants from the United States Department of Transportation".

**XXIV. INTEGRATED AGREEMENT**

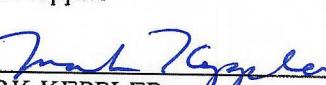
This Agreement, and Exhibits A through B, attached hereto and incorporated herein by this reference, represents the full and complete understanding of the Parties with respect to the subject matter hereof, and all preliminary negotiations and oral or written agreements with respect thereto are merged herein. No verbal agreement or implied covenant shall be held to vary the provisions hereof.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed as of the date and year first above written.

FRESNO COUNCIL OF GOVERNMENTS

By   
ROBERT PHIPPS, Executive Director

Mark Keppler

By   
MARK KEPPLER

APPROVED AS TO LEGAL FORM ON BEHALF OF THE FCOG:  
DUGLAS T. SLOAN, County Counsel

By Bryan Rome Sept. 8, 2025  
BRYAN D. ROME, Deputy County Counsel

# Exhibit A

To: Fresno Council of Governments

From: Mark Keppler



Date: August 18, 2025

Re: Facilitation Service (Measure C Sales Tax Extension)

## SECTION 1: OVERVIEW

The Fresno Council of Governments (“COG”) has asked me to provide facilitation services to support the development of a consensus proposal for extending Measure C, a local sales tax initiative critical to Fresno County’s transportation infrastructure by the Measure C Steering Committee (“MCSC”). The proposed extension plan is scheduled to be on the November 2026 ballot. I understand that my role as a facilitator is to help improve the MCSC’s communication and understanding by:

- Encouraging full participation
- Promoting mutual understanding
- Fostering inclusive solutions and
- Cultivating a sense of shared responsibility

In short, my role is to help the MCSC develop a proposal that receives support from at least 70% of voting MCSC members (excluding those not in attendance and those who attend MCSC meetings but abstain from voting).

The MCSC has the responsibility for crafting a consensus proposal for extending Measure C that they will recommend to COG, Fresno County Transportation Agency (“FCTA”), County Board of Supervisors and other relevant local jurisdictions

My general responsibilities include:

- Meeting and/or corresponding with MCSC members, as well as key stakeholders, including COG and FCTA staff, the Measure C Facilitation Team (“Facilitation Team”) members, and relevant stakeholders.
- Facilitation of MCSC meetings to foster civility, encourage productive discussions (e.g., constructive criticism), attempt to resolve conflicts, and assist the MCSC in reaching consensus on actionable items.

My approach to assisting the MCSC in reaching consensus includes the following:

- Foster civility
- Encourage productive discussions
- Work with COG staff and the Facilitation Team to furnish relevant data and information to the MCSC
- Attempt to resolve conflicts
- Work with COG staff to schedule MCSC meetings

- Work with COG staff to ensure accountability
- Assist the MCSC in reaching consensus on actionable items

A. **Foster civility**

- ✓ Establish expectations regarding respectful dialogue among MCSC members

B. **Encourage productive MCSC discussions**

- ✓ Establish expectations regarding expressing criticisms in a constructive way
- ✓ Encourage solutions that will attract majority support of the group
- ✓ Encourage MCSC members to ask questions to increase understanding
- ✓ Promote transparency by sharing all data, studies, and other relevant information with the MCSC

C. **Work with COG staff and the Facilitation Team to furnish relevant data and information to the MCSC**

- ✓ Provide access to transportation experts to assist MCSC deliberations
- ✓ Provide data to assist MCSC deliberations
- ✓ Provide other relevant information to assist MCSC deliberations

D. **Attempt to resolve MCSC conflicts**

- ✓ Ensure all voices are heard
- ✓ Constructively manage any conflicts

E. **Work with COG staff to schedule MCSC meetings**

- ✓ Develop meetings that result in the greatest participation of MCSC member participation (either in-person and virtually)

F. **Work with COG staff to ensure accountability**

- ✓ Maintain detailed records of MCSC discussions
- ✓ Keep detailed records of MCSC decisions
- ✓ Inform public of MCSC recommendations and decisions

G. **Assist the MCSC in reaching consensus on actionable items**

- ✓ Develop procedures to help MCSC reach consensus
- ✓ Explain procedures to help MCSC reach consensus
- ✓ Work with the MCSC to improve procedures to assist in reaching consensus
- ✓ Implement procedures to help the MCSC reach consensus

## SECTION 2: QUALIFICATIONS

Please see: [www.keppler-employmentadr.com](http://www.keppler-employmentadr.com)

## SECTION 4: CONFLICTS OF INTEREST

To my knowledge, I do not have any conflicts of interest in providing the professional services proposed in this memo.

## SECTION 5: WORK PLAN

### A. Scope of Work

#### Task 1: Agenda Planning & Coordination

I plan to work closely with COG and, FCTA staff, as well as the Facilitation Team, to develop an agenda for each upcoming MCSC meeting. The goal is to send MCSC meeting agendas, materials, and background information to MCSC members at least five (5) days prior to MCSC meetings to give people enough time to process the information. To ensure transparency, these materials will also be made available to the public.

##### Task 1 Deliverables:

- ✓ *Plan no less than three (3) MCSC meetings (Aug. 14, Aug. 27 and Sept. 11)*
- ✓ *Work with COG staff regarding:*
  - *MCSC meeting room location*
  - *Food and beverage*
  - *Coordination with MCSC members*
  - *MCSC meeting agendas, minutes and presentation materials*

(Note: COG staff will be responsible for audio/visual equipment, as well as translation services if needed.)

#### Task 2: Background Research & Preparation

I will conduct the necessary background research to understand the key issues, as well as the areas of agreement and disagreement. This includes meeting with Fresno COG and FCTA staff, the Facilitation Team members and key stakeholders as necessary to ensure I am fully informed on the key priorities, challenges and opportunities. These meeting will include individual, as well as group meetings.

##### Task 2 Deliverables:

- ✓ *Provide maximum availability for all MCSC members.*
- ✓ *Meet with Fresno COG and FCTA staff, as well as key stakeholders*
- ✓ *Review of previous polling, MCSC meeting minutes and other relevant information*

#### Task 3: MCSC Meeting Facilitation

I will guide a minimum of three (3) MCSC meetings that improves the MCSC's communication and understanding by:

- Encouraging full participation
- Promoting mutual understanding
- Fostering inclusive solutions and
- Cultivating a sense of shared responsibility

My responsibility is to help the MCSC develop a proposal that receives at least 70% support of voting MCSC members (excluding those not in attendance and those who attend MCSC meetings but abstain from voting).

It is understood that it is the MCSC's responsibility to arrive at, and forward, a recommended consensus proposal for extending Measure C to the COG, FCTA, the County Board of Supervisors and other relevant local jurisdictions.

*Task 3 Deliverables:*

- ✓ *Facilitation for a minimum of three (3) MCSC meetings*

**Task 4: MCSC Meeting Summaries & Documentation**

I plan to work closely with COG staff to review MCSC meeting minutes so they can be provided to MCSC members as soon as reasonable after the conclusion of MCSC meetings. To ensure transparency, these materials will also be made available to the public.

I will also submit comprehensive billing memo to COG staff on a weekly basis.

*Task 4 Deliverables:*

- ✓ *Review MCSC draft minutes supplied by COG staff and offer edit suggestions, as appropriate.*
- ✓ *Review final MCSC draft recommendations regarding a consensus proposal supplied by COG staff and offer edit suggestions, as appropriate.*
- ✓ *At the conclusion of this assignment, be available to provide a debrief to COG staff, as well as other appropriate key stakeholders.*
- ✓ *Provide a weekly comprehensive billing memo to COG staff on a weekly basis.*

**SECTION 6: MEETING SCHEDULE & DELIVERABLES**

<u>DATE</u>	<u>MEETING DELIVERABLES</u>
August 14	Adoption of "Guiding Principles" and "Categories"
August 27*	Adoption of "Allocations" *(other meetings, as necessary to complete "Allocation" deliverable)
September 11*	Adoption of "Implementation Guidelines" *(other meetings, as necessary to complete "Implementation Guidelines" deliverable)

**SECTION 7: BILLING**

My professional services will be billed at \$315 per hour, as well as expenses directly related to providing the professional services outlined in this memo.

STATE OF CALIFORNIA

**DRUG-FREE WORKPLACE CERTIFICATION**

STD. 21 (NEW 11-00)

**Exhibit B**

COMPANY/ORGANIZATION NAME

The contractor or grant recipient named above hereby certifies compliance with Government Code Section 8355 in matters relating to providing a drug-free workplace. The above named contractor or grant recipient will:

1. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations, as required by Government Code Section 8355(a).
2. Establish a Drug-Free Awareness Program as required by Government Code Section 8355(b), to inform employees about all of the following:
  - (a) The dangers of drug abuse in the workplace,
  - (b) The person's or organization's policy of maintaining a drug-free workplace,
  - (c) Any available counseling, rehabilitation and employee assistance programs, and
  - (d) Penalties that may be imposed upon employees for drug abuse violations.
3. Provide as required by Government Code Section 8355(c), that every employee who works on the proposed contract or grant:
  - (a) Will receive a copy of the company's drug-free policy statement, and
  - (b) Will agree to abide by the terms of the company's statement as a condition of employment on the contract or grant.

**CERTIFICATION**

I, the official named below, hereby swear that I am duly authorized legally to bind the contractor or grant recipient to the above described certification. I am fully aware that this certification, executed on the date and in the county below, is made under penalty of perjury under the laws of the State of California.

OFFICIAL'S NAME

Mark Kappeler

DATE EXECUTED

9/12/25

CONTRACTOR OR GRANT RECIPIENT SIGNATURE

Mark Kappeler

TITLE

Mediator + Arb. + tra tor

FEDERAL ID. NUMBER

DUNS Number 053104589

EXECUTED IN THE COUNTY OF

Fresno, CA