

Dear Mr. Nerland,

I wish to formally demote from my current classification of County Librarian effective Monday, October 30. As I have expressed to you before, for personal reasons, I feel it would be best if I stepped down from my position as department head. You require someone unfettered by some of the issues that have been plaguing me both personally and professionally and I feel in my current state of mind, I can continue to support the County as well as my beloved Library in another capacity.

Thank you very much for the kindness you have shown me over the few years we have worked together. I hope to continue my tenure with the County for many more years and hope you will assist in steering this great County to even greater heights and lifting up all of our residents.

Regards,

A handwritten signature in blue ink, appearing to read "Raman Bath". The signature is fluid and cursive, with the first name "Raman" and the last name "Bath" clearly distinguishable.

10-27-23

Raman Bath